PROGRAM SUMMARY:

The CIT Program is designed to teach leadership, community, and counseling skills to high school participants through learning and service at camp. The CIT Program is defined by the following criteria: service to camp, detailed leadership training, including contents of the staff handbook dealing with behavior management, developmental characteristics of children and other counselor-specific topics, participation in creating/supporting/leading camp activities, and shadowing/assisting the counselors. A successful participant will have shown themselves to be enthusiastic, dedicated, hard-working and devoted to the camp’s mission.

TO BE A COUNSELOR-IN-TRAINING:

- Applicants must have completed 9th-11th grade in the 2014-2015 school year
- Applicants must possess a genuine interest in the camping/youth development field, and in working with younger campers, and be willing to commit the required energy, enthusiasm, and cooperation in all aspects of the training and hands-on portions of the program.
- A positive and cooperative attitude and pleasant disposition are critical personal attributes for the position.
- Applicants do not need to be former campers

THE CITS AT CAMP:

- CITs will be visible at camp—CIT skits at closing circle, helping with lunch and snack time, and assisting counselors with daily activities are some of the ways the CITs will make themselves known to the camp community.
- By carefully using the tools at their disposal (service, participation in camp events, and direct instruction) the camp staff will help the CITs learn the mission of camp, a sense of camaraderie and a thorough understanding of what it means to work at camp.
- Each week, the CITs will be paired with a different counselor so they can learn and model many qualities that make a successful camp counselor.
- CITs will have a journal and will be given some time to reflect on their CIT experiences.
- CITs will have a weekly checklist of experiences they should have while at camp. The counselor they are paired with will help them accomplish all of the items on their checklist.
- CIT schedules are flexible, however CITs are responsible for the shifts they are assigned. Typical CIT shifts are 9:00am-4:00pm Monday-Friday.
- CITs will be required to sign in and out for each shift. If a CIT does not sign in for a shift and we have not been informed of an absence, the CIT’s parent/guardian will be contacted by camp staff.
WHAT YOU CAN EXPECT FROM THE CIT EXPERIENCE:

- Energetic, highly visible participation in the camp community
- Service at camp
- Learn skills that will help with working in a camp setting
- Keep a journal of the CIT experience
- Receive evaluations of participation
- A graduation/acknowledgement ritual
- A love of working with children!

APPLICATION PROCEDURE:

- Complete the CIT application and submit it to camp by Friday, April 3, 2015. Your parent/guardian will also have to sign the application. The application forms will be available on the website beginning in March.
- The two reference forms should be given to unrelated adults, such as teachers, group leaders, or other adults who know you well enough to evaluate your potential for working with children.
- After your references are received, you will be contacted by the camp to arrange a time for your interview. Interviews will take place the weeks of April 20th and April 27th.
- There will be a CIT training the week of May 26th